

Diversity and Inclusion

How to incorporate these Brown ideals into your club programming.



Brown University is committed to achieving the highest level of academic excellence, preparing students to be leaders in a complex and changing world. To this end, Brown's strategic plan emphasizes an academic community that is inclusive and reflects the diversity of our world. Diversity and inclusion broadly includes all races, ethnicities, creeds, socioeconomic classes, gender identities, sexual orientations, and disability statuses.

The Brown Alumni Association shares these critical goals of diversity and inclusion. Our role is to raise awareness of Brown's goals, progress, and opportunities for alumni to be involved in diversity and inclusion, and to ensure that we are inclusive in our efforts to engage our clubs. This includes taking proactive steps to achieve greater diversity among those who participate in club activities through communications, diversity-related event content, and targeted outreach.

Here are some suggestions to help you to be inclusive and to achieve greater diversity in engaging your classes:

1. Share information about the numerous affinity-group events that are open to the community during reunions and other alumni events. [Click here](#) and select "See all events."
2. Familiarize yourself with the University's Diversity and Inclusion Action Plan, [Pathways to Diversity and Inclusion: An Action Plan for Brown University](#), and highlight important components in a communication to your club.
3. Consider hosting an event that focuses on diversity and inclusion.
4. Reach out to your local [Brown Affinity Group Liaisons](#) and the [Multicultural Alumni Committee \(MAC\)](#) to explore how you can collaborate on an event that reaches Brown alumni of all classes and backgrounds in your area.
5. Organize a Wrap-Around for a diversity-related event that is already planned.