

## A More Diverse and Inclusive Brown

Brown University is committed to the goal of positioning Brown to achieve the highest level of academic excellence and to prepare students to thrive and be leaders in a complex and ever-changing world. To this end, Brown's strategic plan emphasizes an academic community that embodies the social and intellectual diversity of the world beyond College Hill. Diversity and inclusion broadly encompass gender, race, ethnicity, age, socio-economic background, disability and first generation status.



### The Role of the Association of Class Leaders (ACL)

The ACL Board of Advisors shares the University's commitment to diversity and inclusion and is committed to supporting the University's goals by:

- Raising alumni awareness of Brown's goals related to diversity and inclusion
- Reporting on the University's progress towards those goals
- Communicating opportunities for alumni to support efforts related to diversity and inclusion
- Ensuring that class leaders are engaging classmates in an inclusive way through communications, events and targeted outreach
- Taking proactive steps to achieve greater diversity among those who participate in class activities
- Advocating for a diverse group of class leaders

### Help Spread The Word! Share your Diversity and Inclusion Ideas

The ACL Board is very interested in hearing ideas from class leaders about:

- Events that focus on diversity and inclusion
- How you communicate the Brown Diversity and Inclusion Initiative to your class
- What worked and what did not work
- Inclusive language you use in communications

Let us know! We hope to hear from you, and look forward to providing the support you need.

The Association of Class Leaders Board of Advisors  
Diversity and Inclusion Committee

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### How the ACL Supports the Diversity and Inclusion Initiative

Many of our class leaders have embraced this initiative and have had success. Here are *some suggestions for making progress towards the goal:*

- Share information about the numerous affinity-group events that are open to the community during reunions and other alumni gatherings
- Highlight an affinity group's event in class communications and provide a link to the event and to the Brown Alumni event calendar. Visit the [Office of Institutional Equity and Diversity](https://www.brown.edu/about/administration/institutional-diversity) site at Brown.edu (<https://www.brown.edu/about/administration/institutional-diversity>) to see the resources that can be shared with your class including:
  - ◇ University Diversity and Inclusion Action Plan (DIAP) which is frequently updated
  - ◇ The first Annual Report from March 9, 2017
  - ◇ Implementation Tables for the six priority areas and a timeline of Diversity and Inclusion Efforts
- Host a Brown event that focuses on diversity and inclusion by:
  - ◇ Reaching out to your local Brown Club leaders to explore collaborating on an event that reaches a diverse body of Brown alumni in your area. You can find Brown Club leader contact information by going to the [Brunonia website](#) and following these links Alumni>Community>Clubs.
  - ◇ Encourage class leaders to host a class or decade wrap-around event during a club event. For example, substantial evidence exists that businesses with diverse workforces are more profitable and more innovative. Some of our business-minded alumni might be interested in resources and strategies towards diversity
  - ◇ Plan a Unity Event or one that features a faculty speaker with diversity-related content